



NATIONAL INSURANCE CONTRIBUTIONS

INFORMATION SHEET

National Insurance contributions (“NIC”) are payable to HMRC by employees, their employers, and by self-employed workers.

The amount of NIC payable is determined by multiplying the earnings or profits (plus certain non-cash benefits) of the employee or self-employed person by the relevant percentage or fixed rate.

The rate will depend on the "class" (for NIC purposes) of the person and the level of earnings or profits.

NIC is typically not payable below a prescribed earnings or profits lower limit, and is payable at a reduced rate, beyond a prescribed earnings or profits upper limit.

Tax year	Lower earnings limit (each week)	Primary threshold (each week)	Secondary threshold (each week)	Upper earnings limit (each week)	Upper accrual point (each week)	Employees' rate (primary class 1 contributions) (each week)	Employers' rate (secondary class 1 contributions) above secondary threshold (each week)
2014-15	£111	£153	£153	£805	£770	12% of earnings between £153 and £805 2% of earnings above £805	13.8%
2013-14	£109	£149	£148	£797	£770	12% of earnings between £149 and £797 2% of earnings above £797	13.8%

More information: If you have any questions about the content of this document, please contact us.

This note is intended to be for reference only and is not intended to be, nor should be, used as a substitute for obtaining advice on the individual circumstances of your case.

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